

Corporate & Social Responsibility Statement

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward multiple facets of our environment. Our company is part of a bigger system of people, values, other organisations and nature. We are committed to conducting business in a socially responsible and ethical manner. Our commitment extends to being proactive in our initiatives to promote human rights, help communities and protect our natural environment.

Legality

Our company will:

- Respect the law
- Honour its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

Ethics

We will always conduct business with integrity and respect to human rights. We will promote:

- Safety and fair dealing
- Respect toward our consumers and suppliers
- Anti-bribery and anti-corruption practices

Environment

Our company recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We will always follow best practices when disposing of refuse and using chemical substances and maintain compliance with the EU WEEE Directive.

Human Rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We will ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labour).

We will ensure that we:

- Do not risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.

Signed:



Nick Fitzryk
Managing Director
Carleton Optical Equipment Ltd

V1 - 2020